

CURRICULUM VITAE
KARL MARTIN ERIK, LAGUS

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Work experience

Consultant Freelance

Lagus Event & Consulting AB

Dec 2021 - Present - side business



Freelance founder and Lagus Event & Consulting, building a consultancy firm focusing on tech teams efficiency & events

Telia CMORE TV4

Dec 2021 - May 2022

Manager and Agile processes consultant.

Helping with efficiency and transformation for Android, iOS and Web teams to become more efficient, streamlined and reduce blockers for their focus on delivering one of the largest streaming services in Sweden.

Getting more structure, more agile values and getting more efficient while having fun.

Agile Coach

iZettle - Paypal

May 2019 - Present - Full Time Employee



Full Time Employee at Zettle by Paypal.

Agile Coaching two+ teams & Driving the Initiative of a local created Scaled Agile framework cross departments, enabling a framework to lean upon and work from, to create full transparency between leadership and teams over the whole organisation.

"Zettle Scaled framework" is a framework to build a more complete picture in agile values of where the teams are in their work, if any prioritization needs to be done between the teams, all in the purpose of getting better transparency and the real data of the big Initiatives the company and leadership is driving. Pulse meeting, health checks, separation and connection to OKRs and also looking at the department backlogs with PMs.

Coaching: Platform teams, Design Systems Team and Apps Platform as a Full Time Employee at Zettle, also helping other teams such as Innovation Platform. Setting up WoW and OKRs locally and between teams.

Apps Platform delivers all infrastructure for iOS and Android app.

Design Systems team who creates a Design system (Apps and Web) for all developers and designers at Zettle.

Educating teams from zero knowledge of Agile work to self sufficient Agile Scrum or Kanban teams.

Agile Coach and Atlassian Expert

Diabol AB

May 2018 – Maj 2019

The logo for Diabol AB, featuring the word "diabol" in a lowercase, sans-serif font.

Working with Spotify, Nordax, Leo Vegas, ATG, and more.

Diabol is specialized in implementing Continuous Delivery using Atlassian products. We have worked with large enterprise organizations as well as smaller firms to minimize time to market for software releases. We offer consultation, training, plugin development, and custom tool integration. We operate primarily in Stockholm, Sweden.

Currently focusing on the agile system world and agile methodologies specialisations directly. Im passionate about making system and agile methods work together and using Agile and SAFe framework as a accelerators, and lean on Jira Portfolio as an enabler in large scale organisations. Always striving to be in the forefront of system possibilities and curious of how to make technologies reflect reality - and always - what gets measured gets managed.

Atlassian Expert Consultant

Atlassian Mindville (Riada AB)

May 2015 – 2018



Working with SEB, Nordnet, Telenor, SVT, Landshypotek Bank, Mr Green, SBAB, Svenska Handelsbanken, Kronofogden, Migrationsverket, etc.

Riada is a growing company, in terms of both employees and customers. Riada is the leading Atlassian Consultant firm in Scandinavia, and also in the world by winning the 2015 Technical Excellence Admittance from the Board of Atlassian. Ive been involved with work for SEB, Landshypotek Bank, Mr Green, SBAB, Nordea, Svenska Handelsbanken, Kronofogden, Migrationsverket, Spotify, Klarna, MTG and much more. Reporting to Team Lead and CEO

My special and niche areas are in Agile Methodologies from the Team Coaching level up to Scaling Agile Framework operations that fits the actual culture and internal processes. I am Licenses in Agile Development with JIRA Software as of holding the Atlassian certification. This mean that i can gather, communicate and iterate requirements as a team coach and product owner perspective, and also make them happen with reporting and statistics. These social and extrovert capabilities are always connected with knowledge deep in the tech. Always to make everything happen to the release of the product and prio the backlog with the team for the next sprint.

System Owner / Project manager

Digitalroute AB - General Administration

June 2013 – May 2015



Running several project under system ownership. Agile implementation and project focus. Management, ordering, dismantling, of several internal software systems that supports work environment. Educating employees in new systems and instructing on their first day at work. Owner of Sharepoint/Office365, Salesforce, Maconomy and other systems including having contact with external consultants for specialised tasks. Having a holistic view over work processes at the whole company and implying these in the right kind of system.

Educated to Agile Team coach (effective sprint planning, smart standups, successful retrospectives, lean & agile together, leadership and ScrumMaster role, Situational adapted leadership)

Reporting to HRO and CFO

Project Manager

Klarna AB - Engineering Department

March 2012 – June 2013

- **Project access management, Security** - Reporting directly Head of Security and CTO.

Executing compliance controls on Business Critical systems and enhancing HR access handling process.

Writing reports of the current state for Sensitive Business systems, identifying internal sensitive areas, mapping the system access infrastructure (Qlikview, Microsoft Dynamics, Salesforce).

- **Project, Marketing** - “Deep surface” - Changing the Klarna brand and logo internally and externally, including communicating the brand change to more than 16.000 merchants.

- **Recruiter** - Engineering (3 months)

Recruiting to Klarna Engineering department with focus on headhunting, interview processes and reaching department growth. Building profile with managers. Head-hunting or sourcing to positions.

Communicating to external head-hunting firms. Detailed searches with LinkedIn. Taking first interviews. Recommending candidates to managers. Involved in end contract negotiations.



Project Coordinator

Gorm Larsen Nordic

November 2011 – March 2012 (5 months)

HR responsible with focus on recruitment and enhancement of recruitment process. Approx 30 part-time and 20 full time employees. Attracting, advertising, interviewing, hire and fire decisions.



Project Manager

Universum Constellation Group - Nova Global emerging markets campaign.

September 2011 – November 2011 (3 months)

Responsible of recruitment process, also focus on maintaining and enhancing www. Finding and funneling talents in USA/U.K. with origin from emerging markets, to careers within Unilever & Deutsche Bank - finance sector and product development, to emerging markets.

- Manager of Stellar Foundation Scholarship. - Universum Constellation Group



Concierge

American Express

March 2010 – August 2010 (6 months)

During university studies. Concierge lifestyle department. Keep contact with key customers during active summer period in high end services.



Other

Founder of PJM Holding HB and initiative taker to köpinfo.se.	2009 – 2010
Sales, Hewlett Packard - Gorm Larsen Nordic.	2009 – 2010
Sales, NK - Nordiska Kompaniet, fulltime and part time.	2007 – 2010
Swedish military. 10.5 m. Battle tank driver Leopard 2 (65 ton) (G.C.) - I19 Boden	2006 – 2007

Education

Bachelor thesis - "Financial political decisions influence on the bank roles as lenders."

Bachelor thesis - "Effective IT- systems or just another workload?"

2013 – 2015	Agile team coaches (DigitalRoute education)
2012 – 2012	Basic Project Management (Klarna education) - Mindset (21 PDU-points for PMP® - certified project managers)
2011 – 2011	Project management 30hp - Stockholm University.
2008 – 2010	Bachelor thesis, Business Administration and Management, IT
2008 – 2010	Bachelor thesis, History of Economics

High school

2003 – 2004	Highschool Graduate Diploma, Gallup Highschool, U.S.A. – New Mexico Graduated from Senior class one year ahead.
2004 – 2006	Student graduation, International College, Liljeholmen.

Extracurricular activities

President/Head of the board

The Student Association at Stockholm University School of Business

2009 – 2011 (president 2010-2011)

Accountable for the organisation and leading the strategic and operational management of the 9 people in the board and peak of 300 ppl during the biggest project (four level org). Studying fulltime while running the org. (Turnover 4.9 milj SEK, Revenue 800' SEK) Building a membership system for student with online payment, and implementing project management software and reporting.



Reference

Given when asked.

Recommendations and more info: se.linkedin.com/in/martinlagus

Languages

Swedish	Modern tongue
English	Fluently, speaking and writing.

Passions:

A and B – Drivers license.

Skills:

Atlassian, Jira + Confluence, Jira Plans, Linux (Medium/Low) + other standard work tools